



McClatchy
2020 Monthly & Bi-Weekly Active Employee
Health Care Contributions

Aetna Medical Plans

<u>Coverage Tier</u>	<u>Classic Care</u>		<u>Savings Advantage</u>	
	<u>Monthly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Bi-Weekly</u>
Employee Only	\$165.72	\$82.86	\$92.84	\$46.42
Employee + Spouse/DP	\$562.50	\$281.25	\$346.52	\$173.26
Employee + Child(ren)	\$406.92	\$203.46	\$250.66	\$125.33
Employee + Family	\$730.04	\$365.02	\$449.72	\$224.86

CIGNA Dental Plans

<u>Coverage Tier</u>	<u>Comprehensive</u>		<u>Basic</u>	
	<u>Monthly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Bi-Weekly</u>
Employee Only	\$10.52	\$5.26	\$4.20	\$2.10
Employee + Spouse/DP	\$26.34	\$13.17	\$10.54	\$5.27
Employee + Child(ren)	\$25.04	\$12.52	\$10.02	\$5.01
Employee + Family	\$40.86	\$20.43	\$16.34	\$8.17

VSP Vision Plans

<u>Coverage Tier</u>	<u>Comprehensive</u>		<u>Basic</u>	
	<u>Monthly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Bi-Weekly</u>
Employee Only	\$7.26	\$3.63	\$0.16	\$0.08
Employee + Spouse/DP	\$14.66	\$7.33	\$0.44	\$0.22
Employee + Child(ren)	\$13.92	\$6.96	\$0.40	\$0.20
Employee + Family	\$22.66	\$11.33	\$0.62	\$0.31